

**Best LGBT Lawyers Under 40: Class of 2013
Nomination Form**

Nominee Information

Name: Patrick R. Costello Date of Birth: 4/14/77
Title: Associate Attorney Firm/Organization: Quarles & Brady LLP
Mailing Address: 1395 Panther Lane, Ste 300 City, State Zip: Naples, FL 34109
Phone Number: 239-659-5057 Email Address: patrick.costello@quarles.com

Nominator Information

Name: George J. Marek
Title: Partner Firm/Organization: Quarles & Brady LLP
Mailing Address: 411 E. Wisconsin Ave, Ste 2350 City, State Zip: Milwaukee, WI 53202
Phone Number: 414-277-5537 Email Address: george.marek@quarles.com
Relationship to Nominee: Professional colleague

Optional: To your knowledge, does the nominee identify as any of the following?

☐ Racial or Ethnic Minority ☐ Female ☐ Transgender
☐ Person with Disability ☐ Other: _____

The complete nomination package must be submitted via email to nominations@LGBTbar.org **no later than 5:00 pm EDT on June 3, 2013**. Please submit the following information:

- Nomination Form
- Statement of Support of Nominee (not to exceed 2 pages). Please include:
 - Details on achievements within their legal field
 - Details on their commitment to LGBT equality
- Current Resume of the Nominee
- Letters of Support



411 East Wisconsin Avenue
Milwaukee, Wisconsin 53202-4426
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Fax 414.271.3552
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Attorneys at Law in:
Phoenix and Tucson, Arizona
Naples and Tampa, Florida
Chicago, Illinois
Milwaukee and Madison, Wisconsin
Washington, DC
Shanghai, China

Writer's Direct Dial: 414.277.5537
Writer's Fax: 414.978.8838
Email: george.marek@quarles.com

May 30, 2013

VIA E-MAIL

The National LGBT Bar Association
1301 K Street NW, Suite 1100 East Tower
Washington, D.C. 20005

RE: Best LGBT Lawyers Under 40: Class of 2103 — Patrick R. Costello

Dear LGBT Bar Association:

Please accept this nomination of Patrick R. Costello for inclusion in the "Best LGBT Lawyers Under 40: Class of 2013." Patrick is an associate attorney in the Naples, Florida offices of Quarles & Brady LLP and a member of the firm's Commercial Litigation Practice Group. His birth date is April 14, 1977.

Patrick is an outstanding young litigator who is quickly establishing an enviable reputation among his peers. He has become a specialist in multiple areas of litigation, including business financial disputes, contract and UCC matters, product liability defense, noncompetition cases, internal investigations, class action defense, securities, and trust and probate cases. Furthermore, among his clients are well-known household brand names in food products, recreational vehicles, financial institutions, and telecommunications companies. Although Patrick is not yet a partner at Quarles & Brady, his workload and responsibilities within the firm already reflect that of a veteran attorney.

In addition to his prolific work for firm clients, Patrick has volunteered his time and legal talents for pro bono work. In particular, he has involved himself in legal proceedings under the Hague Convention on the Civil Aspects of International Child Abduction. In that arena, he has successfully secured the return of missing children to their home countries, reuniting them with their families.

Over the last few years, Patrick has been very active in the legal community as well as the local community. Aside from his membership in the Collier County Bar Association and both the Georgia and Florida State Bar Associations, as well as the ABA, Patrick is part of the Thomas S. Biggs Inns of Court. He also serves the Florida Chamber Foundation as part of the Six Pillars

Caucus System, which has developed the state's first-ever 20-year strategic plan for business development. On the purely local level, Patrick is a member of Grace Place for Children and Families, a faith-based organization dedicated to teaching literacy, language, and life skills to at-risk children and working poor families in the Naples area.

Perhaps of more interest to the LGBT Bar, however, Patrick is a board member in the Florida Diversity Council and the secretary of the Southwest Florida Diversity Council. Moreover, he has spoken regularly on diversity issues at the Southwest Florida Diversity Council's Best Practices Conference, the LGBT-Allies Diversity Summit in Fort Lauderdale, the Florida Diversity & Leadership Conference in Orlando, and the Florida College Diversity Summit in Tampa. Patrick is a proud and vocal advocate for diversity and inclusion, who will be a champion of LGBT ideals throughout his career.

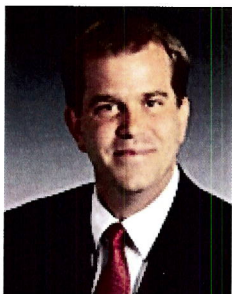
For his work to date, Patrick has been recognized as a *Florida Super Lawyer* "Rising Star," and he has been included on *Gulfshore Business Magazine's* "40 Under 40" list. I believe he is in store for many more awards to come, and I hope that a "Best LGBT Lawyers Under 40" award will be one of them.

If there is any further information that I can provide to better inform the evaluation process, please feel free to contact me. My direct phone number is (414) 277-5537, and my email address is george.marek@quarles.com. Thank you for your consideration.

Very truly yours,



George J. Marek
(414) 277-5537
george.marek@quarles.com



Patrick R. Costello

Associate

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Related Practice Areas

Litigation & Dispute
Resolution

Trusts and Estates

Appellate Litigation

Financial Institutions
Litigation

Internal Investigations

Professional Liability

Records Retention and
Electronic Discovery

Trade Secrets and Unfair
Competition Litigation

Professional Experience

Patrick Costello is a trial lawyer in the Naples and Tampa offices of Quarles & Brady LLP. He represents a variety of companies throughout Florida and across the country in complex commercial and consumer disputes and the defense of professional liability claims. In addition, he works closely with clients to minimize potential litigation exposure by assessing and mitigating risks that impact business operations, and by using mediation, arbitration and other forms of dispute resolution to avoid protracted expenses. Mr. Costello also is skilled in electronic discovery and regularly advises clients with respect to record retention, data collection and litigation holds.

Mr. Costello's commercial law practice has been focused on four principal areas: (i) consumer and corporate disputes, which have involved such subjects as financing and loan arrangements; debt collection; creditors' rights; shipping transactions; buy-outs and sales; internal disputes among members of partnerships, limited liability companies and other business entities; dissolution proceedings; shareholder litigation; post-judgment collection; and open accounts; (ii) commercial contract litigation, both under the common law and the Uniform Commercial Code; (iii) enforcement and interpretation of non-competition agreements and restrictive covenants; and (iv) internal investigations and class action defense, including consumer warranty and unfair business practices claims, and securities class actions.

In the area of professional liability defense, Mr. Costello represents businesses in a variety of industries, including insurance brokers, research companies, realtors, accountants, directors and officers. In addition, his work involves representation of professional clients in responding to subpoenas and other third-party requests, both on the individual and institutional levels.

Mr. Costello also practices probate and trust litigation, where he represents corporate and individual trustees, personal representatives and beneficiaries in will and trust contests; declaratory judgment actions; administration, accounting and investment challenges; and surcharge and removal petitions.

His recent experience includes:

- Counsel to national fruit juice producer in an action for breach of sales agreement.
- Defended motorcycle manufacturer in a federal putative class action alleging violations of consumer warranty laws.
- Counsel to international insurance broker in several lawsuits alleging errors and omissions in the reporting of insurance claims and the negotiation of insurance policies.

- Successful representation of trustee of a multimillion dollar estate in a declaratory judgment action seeking to invalidate fraudulent restatements of the trust instrument.
- Representation of large telecommunications company in an action alleging violations of trade secrets and breach of non-compete covenants.
- Counsel to financing company on a multimillion dollar fraudulent transfer lawsuit spanning two jurisdictions brought against the debtors of the company and subsequent transferees of the assets in dispute. Successfully represented the company on an appeal brought by the debtors seeking to overturn the initial judgment for failure to pay on a guaranty.

Before joining Quarles & Brady, Mr. Costello practiced commercial and securities litigation with a national law firm in Atlanta, Georgia. He also was a member of the team of attorneys who served as counsel to the Enron Examiner, with responsibility for investigating and reporting on the roles of the accountants, directors and officers in connection with the bankruptcy of Enron Corporation.

Education and Honors

- University of Miami School of Law (J.D., 2002)
University of Miami Law Review (Managing Editor). Moot Court Board. National Moot Court Team. C. Clyde Atkins Advanced Moot Court Competition (Winner; Recipient, Best Brief Award).
- Manhattan College (B.A., 1999)
Phi Beta Kappa. Graduation Medal (Spanish Studies).

Bar Admissions

Florida, 2010
Georgia, 2002

Court Admissions

U.S. District Court, Northern District of Florida, 2010
U.S. District Court, Middle District of Florida, 2010
U.S. District Court, Southern District of Florida, 2010
U.S. Court of Appeals, 1st Circuit, 2006
U.S. Court of Appeals, 11th Circuit, 2006
U.S. District Court, Northern District of Georgia, 2003

Languages

German
Spanish

Professional Recognition

Selected as a "40 Under 40" recipient by *Gulfshore Business* magazine (2012).

Selected for inclusion in the Florida Super Lawyers–Rising Stars 2012 Edition (General Litigation).

Professional and Civic Activities

- Florida Diversity Council, Board of Directors (2011 - present).

- Southwest Florida Diversity Council, Secretary (2011 - present).
- University of Miami Southwest Florida Law Alumni (2011 - present).
- Florida Chamber Foundation, Six Pillars Caucus System (2010 - present).
- Collier County Bar Association (2010 - present).
- State Bar of Florida (2010 - present).
- Thomas S. Biggs Inns of Court (2009 - present).
- GSN of Southwest Florida (2009 - present).
- State Bar of Georgia (2002 - present).
- American Bar Association (2002 - present).

Selected Presentations/Publications

- Speaker, "Diversity Best Practices," Inaugural Southwest Florida Diversity Best Practices Meeting, August 15, 2012.
- Speaker, "Diversity Supplier Relationships and Creating a Strong Ally Culture," Inaugural LGBT - Allies Diversity Summit, Florida Diversity Council, June 22, 2012.
- Speaker, "Preparing for Leadership," Florida Diversity & Leadership Conference, Florida Diversity Council, April 12, 2012.
- Speaker, "LGBT Workplace Roundtable," Florida Diversity & Leadership Conference, Florida Diversity Council, April 12, 2012.
- Speaker, "Identity Matters," College Diversity Summit, Florida Diversity Council, November 5, 2011.
- "Important Developments in Securities Litigation in 2008," *36 Securities Regulation Law Journal* 213, 2008.
- Assistant Editor, *The Georgia Appellate Practice Handbook*, 6th ed., 2007.
- "Florida Statutes Section 372.705: The Constitutionality of the State's Hunter Harassment Law in a Multi-State Context," 56 U. Miami L. Rev. 421, 2002.



May 27, 2013

RE: Patrick Costello

To Whom it May Concern:

Patrick Costello has served as a Board of Director for the Florida Diversity Council since October 2011. As the Regional Manager for the National Diversity Council, I worked directly with Mr. Costello and can attest to his passion, dedication, and commitment towards diversity and inclusion efforts. When he joined the Florida Diversity Council's Board of Directors, the Southwest Florida chapter was in its infancy stages of growth and development. Mr. Costello immediately stepped up to become the Southwest Florida chapter's Secretary in an Executive Officer role. In this position, Mr. Costello made an active effort to attend and contribute to monthly chapter meetings and leader calls for the Southwest Florida chapter. In addition to taking minutes during the meetings and calls, Mr. Costello continuously shared strategic ideas to help the Southwest Florida chapter of the Florida Diversity Council develop into the prominent chapter it is today.

In 2012, Mr. Costello stepped up to serve as a Co-Chair for the Florida Diversity Council's *Inaugural Florida LGBT-Allies Diversity Summit*, which took place in South Florida in June 2012. The purpose of this program is to promote dialogue and awareness about LGBT issues that impact individuals in the workplace and community. Mr. Costello worked with other business and community leaders from various industries to identify topics that would cater to attendees' interests; select speakers who would present on the topics in a dynamic and holistic manner; seek partnerships from organizations that support LGBT programs; and engage in outreach efforts to boost attendance for the event. The leadership that Mr. Costello displayed on the LGBT-Allies Diversity Summit committee helped make the inaugural Summit an incredibly successful event. Statewide Board members were so pleased with the program that they decided to hold one every year in a different chapter across the state.

Over the past two years, I have witnessed Mr. Costello contribute a significant amount of time, energy, and dedication towards the National Diversity Council's ultimate mission, which is to promote the importance of diversity and inclusion efforts in the workplace and community. Rather than simply trying to "check the box," it is clear that Mr. Costello has an undying passion for these initiatives, especially those that deal with LGBT issues. He is an incredibly valued member of the Florida Diversity Council's Board of Directors, and continues to serve as the Southwest Florida chapter's Secretary. Mr. Costello is the perfect candidate to receive the *Best LGBT Lawyers Under 40* award, and we look forward to continuing to work with him to enhance business and community leaders' engagement with diversity and inclusion programs.

Sincerely,

Sofia Reed
Regional Manager
National Diversity Council
Sofia.Reed@nationaldiversitycouncil.org (813.505.4301)



c/o Bluegreen Vacations
4960 Conference Way North, Suite 100
Boca Raton, FL 33431
(561) 912-8081

Best LGBT Lawyers Under 40 – Nomination of Patrick R. Costello, Esq. – Quarles & Brady LLP

May 28, 2013

We would like to extend our sincere support and recommendation of the Quarles & Brady LLP nomination of Patrick R. Costello, Esq. for the Best LGBT Lawyers Under 40 recognition award from the National LGBT Bar Association.

We were beneficiaries of Patrick's contributions to the Inaugural LGBT-Allies Diversity Summit hosted by the Florida Diversity Council in 2012. Mr. Costello was a leading partner in planning and participating in the event at the Pride Center at Equality Park in Wilton Manors, Florida on June 22, 2012. Mr. Costello also participated as a panel speaker representing Quarles & Brady and its best practices around LGBT employee benefits in the workplace. Mr. Costello shared his unique and also personal views and experiences during our sessions which provided the nearly 100 attendees an opportunity to gain a more holistic understanding of the issues that impact the LGBT community.

This type of partnering between businesses and LGBT community organizations helps us all to build stronger connections and be more inclusive both in and out of the workplace. Mr. Costello is a fine example of the type of diversity and inclusion practice leaders who build community and achieve equality and is a worthy of this recognition.

The Florida Diversity Council appreciates your taking the time to consider Mr. Costello's exemplary leadership in service to the larger community and confidently supports his candidacy for this award.

Yours sincerely,

Angela L. Ward, Esq.
Former Executive Director
Florida Diversity Council

Stephen B. Wilke, SPHR, CPLP
Director, Community Learning & Design
National Diversity Council